

# UNIFY BY BREAD



## L. Lavon Gray, PhD

Organizational Conflict Specialist...

Award-Winning Author...

Business Owner...

Professor...

NCAA Football Referee...

These are just a few of the hats worn by Dr. Lavon Gray.

From conference rooms filled with bully bosses and passive aggressive co-workers, to college football stadiums filled with screaming coaches and out of control fans, when it comes to conflict, Lavon has seen it all. More importantly, he learned to thrive in the middle of the chaos! As a result, over the past thirty years Lavon has accumulated more than 7,000 hours of platform experience helping leaders across the United States resolve conflict, gain traction, and lead their organizations to healthier futures.

A professional member of the National Speaker's Association, Lavon holds certificates in mediation from Northwestern University and conflict resolution from Cornell University, and is a certified speaker and leadership coach with The John Maxwell Team. He has written five books, including *Never Wrestle with Pigs: A Survival Guide for Dealing with Difficult Personalities*, and developed the *Organizational Conflict Index™* to help organizations identify their internal conflict levels and develop strategies that promote organization health. In addition to his work as professional speaker, Lavon serves as Senior Director of Organizational Development with The Bread Agency in Hattiesburg, Mississippi.

Please join me in giving a warm welcome to Dr. Lavon Gray.